



Health and Safety Policy and Arrangements

General Statement of Health and Safety Policy

John Ruskin School and Language Classes considers its staff and pupils as its most valuable asset and The Governing Body recognises its responsibilities under the Health and Safety at Work etc. Act 1974 to ensure that adequate arrangements are in place to secure, as far as is reasonably practicable, the health safety and welfare of pupils, staff and others using or visiting the premises or participating in school sponsored activities.

Specifically, the School aims to:

- Provide adequate control of the health and safety risks arising from our work activities;
- Consult with our employees on matters affecting their health and safety;
- Provide and maintain safe plant and equipment;
- Ensure safe handling and use of substances;
- Provide information, instruction and supervision for employees;
- Ensure all employees are competent to do their tasks, and to give them adequate training;
- Prevent accidents and cases of work-related ill health;
- Maintain safe and healthy working conditions; and
- Review and revise this policy as necessary at regular intervals.

All employees are required to:

- Co-operate with their supervisor/manager on health and safety matters;
- Not interfere with anything provided to safeguard their health and safety;
- Follow any system of work implemented to protect them and to generally take reasonable care of their own health and safety; and
- Report all health and safety concerns to an appropriate person (as detailed in this policy statement).

The School recognises the importance of leadership in the management of health and safety and The Governors will actively work with the Co-Head Teachers and staff to achieve these aims by way of regular inspection and supporting the process of risk assessment.

Signed

Headteacher

Chair of Governors

Date _____

Date _____

An Ofsted Outstanding school
across all Key Stages Nursery to Year 6
2009-2019