

John Ruskin Primary School and Language Classes

Dress Code

Co-ordinator: Clare Tayton

Last review: 2022

Next review: 2025



"Be Responsible, be fair, stay positive and care"

John Ruskin School and Language Classes

DRESS CODE FOR ALL SCHOOL EMPLOYEES WORKING ON SITE DURING SCHOOL HOURS

RATIONALE

John Ruskin School recognises that while we would want staff to exercise choice in the clothing they wear to work, there is a need for clothing to be suitable for portraying a professional image. There is no desire to set a particular style of dress or appearance, but rather to set a standard that is appropriate within a learning environment that promotes effective teaching and learning and sets high standards. While at work, all staff are representing the school and through their appearance have an impact on the image the school projects to pupils, parents and visitors. It is every member of staff's responsibility to ensure that they are appropriately dressed for working in the school.

DRESS CODE

For teachers; male staff should wear a shirt and smart trousers. Women should wear smart dresses or separates

Everyone should be smart. The following should not be worn:

- jeans, shorts, hoodies or hats;
- cropped tops, halter neck, low cut tops, vest tops with spaghetti straps or any clothing with unnecessary flesh showing;
- visible underwear or skirts high above the knee;
- any clothing with slogans or brand names that may cause offence;
- clothing that has 'fashion holes and rips';

The following guidance should be followed:

- tracksuits can only be worn on PE days (including tracksuit tops and bottoms worn separately);
- trainers/canvas shoes may be worn but must be predominantly one colour
- tattoos should not show pictures/ words/ symbols that cause offense
- piercings – small earrings can be worn
- full length leggings may be worn under a dress/ skirt of appropriate length
- premises officers should wear appropriate work wear

MONITORING

The policy will be monitored by the head teacher. Any staff not conforming with the policy will be requested not to wear that item of clothing again or will be asked to change. If frequent non-compliance occurs, it will be dealt with through the disciplinary policy.

EXCEPTIONS: This policy does not apply on INSET days / when working onsite during school holidays